DECLARATION FOR PATENT APPLICATION

U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

ATTORNEY DOCKET NO.: 86769-0010

As below named inventor(s), we hereby declare that:

Our residence, post office address, and citizenship are as stated below next to our name(s),

We believe we are the original, first entitled:	and joint inventor(s) of the subject ma	tter which is claimed and for which a p	atent is sought on the invention
DECIS	ION SUPPORT AND W SYNCHRONIZING LE	ORK MANAGEMENT F ARNING SERVICES	OR
the specification of which:			
🛚 is attached hereto; or			
was filed as United States applica	tion Serial No on	and was amended on	(if applicable); or
was filed as PCT international applic (if applicable).	ation Numberon	and was amended under PCT	Article 19 on
We hereby state that we have review amendment referred to above.	ed and understand the contents of the	above-identified specification, including	g the claims, as amended by any
We acknowledge the duty to disclose presented in this application in accord	to the U.S. Patent and Trademark Offi lance with Title 37, Code of Federal R	ice information which is material to the egulations, § 1.56.	patentability of claims
inventor's certificate or § 365(a) of an listed below and have also identified	y PCT international application(s) des pelow any foreign application(s) for pate than the United States of America fil	e, § 119(a)-(d) or § 365(b) of any foreign ignating at least one country other that tent or inventor's certificate or any PCT ed by me on the same subject matter h	n the United States of America 'international application(s)
	PRIOR FOREIGN AF	PLICATION(S):	
COUNTRY (if PCT, indicate PCT)	APPLICATION NUMBER	DATE OF FILING (day, month, year)	PRIORITY CLAIMED
			☐ Yes ☐ No
We harehy claim the henefi			
we hereby train the benefit	ts under Title 35, United States Code §	§119(e) of any United States provisional	application(s) listed below:
we hereby claim the benefit	ts under Title 35, United States Code 9 U.S. PROVISIONAL A		application(s) listed below:
U.S. PROVISIONAL AP	U.S. PROVISIONAL AI		
	U.S. PROVISIONAL AI	PPLICATIONS	ATE
U.S. PROVISIONAL AP	U.S. PROVISIONAL APPLICATION NO.	PPLICATIONS U.S. FILING DA	ATE 2
U.S. PROVISIONAL AP	U.S. PROVISIONAL AI PLICATION NO. 29	PPLICATIONS U.S. FILING DA June 28, 200	ATE 2 2

Declaration For Patent Applicati	ion - (Continued)			
			Attorney Dock	et No.: 86769-0010 Page 2
international application(s) each of the claims of this ar of Title 35, United States C known to us to be material	it under Title 35, United States Code designating the United States of An oplication is not disclosed in that/thosode, § 112, we acknowledge the duty to the patentability of claims presentecame available between the filing don:	nerica that is/are listed belo se prior application(s) in the to disclose to the U.S. Pate ted in this application in ac	w and, insofar as the sue e manner provided by the ent and Trademark Offic cordance with Title 37, (bject matter of the first paragraph the all information Code of Federal
PRIOR U.S. APPLICATION	NS OR PCT INTERNATIONAL AP	PLICATIONS DESIGNA	TING THE U.S. FOR I	BENEFIT:
U.S. APPLICA	ATIONS	STA	TUS (Check One)	
Ų.S. APPLICATION NO.	U.S. FILING DATE	PATENTED	PENDING	ABANDONED
Direct Telephone Calls To: (name and telephone number)	Celine Jimene			
	202-637-	5703	<u> </u>	
We hereby declare that all statemen are believed to be true; and further t are punishable by fine or imprisonn statements may jeopardize the valid	that these statements were made winent, or both, under Section 1001 of	th the knowledge that willf Title 18 of the United Stat	ul false statements and	the like so made
FULL NAME OF FIRST INVENTOR	Christopher P. FOLEY			
RESIDENCE (CITY & STATE, OR CITY & COUNTRY)	Chicago, Illinois			UNTRY OF TZENSHIP
	· · · · · · · · · · · · · · · · · · ·			USA
POST OFFICE ADDRESS	551 Melrose Avenue, Kenilworth, Il	linois 60043	· · · · · · · · · · · · · · · · · · ·	
FIRST INVENTOR'S SIGNATURE	Christopher P.	Foley	DATE	6/03/03
NAMES OF	ADDITIONAL INVENTORS' SIGN	IATURES ATTACHED 🗵	YES NO	

Declaration For Patent A	Applicat	ion - (Continued)	
			Attorney Docket No. 86769-0010 Page 3
FULL NAME OF SECOND INVENTOR		Kai CHUANG	
RESIDENCE (CITY & STATE, OR CITY & COUNTRY)		Highlands Ranch, Colorado	COUNTRY OF CITIZENSHIP USA
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SECOND INVENTOR'S SI	IGNATU	ne Or Char	DATE_1001/, 2003
NA	MES OF	ADDITIONAL INVENTORS' SIGNATURES ATTACHED YES	□ NO

FULL NAME OF THIRD INVENTOR	William Christopher DRAPER	
RESIDENCE (CITY & STATE, OR CITY & COUNTRY)	New York, New York	COUNTRY OF CITIZENSHIP
COONTR(1)		USA
POST OFFICE ADDRESS	205 East 78 th Street, New York, New York 10021	
THIRD INVENTOR'S SIGNATOR	JRE W. Cefoh &	DATE 6/17/2003
NAMES	OF ADDITIONAL INVENTORS' SISPLATURES ATTACHED ⊠ YES [] NO

FULL NAME OF FOURTH INVENTOR	Thomas Kenneth STOVALL		
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POST OFFICE ADDRESS	635 Denards Mill, Marietta, Georgia 30067	. :	
FOURTH INVENTOR'S SIGNA	TURE Am Mile H	÷ .	DATE C/16/07
NAMES	OF ADDITIONAL INVENTORS' SIGNATURES ATTACH	ED 🛛 YES 🗀] NO

FULL NAME OF FIFTH INVENTOR	John R. HUBBELL			
RESIDENCE (CITY & STATE, OR CITY & COUNTRY)	Evanston, Illinois			COUNTRY OF CITIZENSHIP USA
POST OFFICE ADDRESS	1314 Rosalie Street, Evans	ston, Illinois 60201		
FIFTH INVENTOR'S SIGNATUR	E John R	Aubbell		DATE 6-16-03
NAMES O	F ADDITIONAL INVENTO	RS' SIGNATURES ATTAC	CHED 🗌 YES 🗵] NO

PATENT Attorney Docket No. 86769-0010

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:	
William C. DRAPER, Jr., et al.) Art Unit: <i>Unassigned</i>
Filed: concurrently herewith)) Examiner: <i>Unassigned</i>)
For: DECISION SUPPORT AND WORK MANAGEMENT FOR))
SYNCHRONIZING LEARNING SERVICES))

GRANT OF POWER OF ATTORNEY BY ASSIGNEE, AND CERTIFICATE UNDER 37 C.F.R. § 3.73(b)

Commissioner for Patents Washington, D.C. 20231

Sir:

Pursuant to 37 C.F.R. §§1.36, 3.71 and 3.73(b), assignee, Accenture Global Services GmbH, hereby revokes all previous Powers of Attorney in the above patent application and hereby grants power of attorney to Celine Jimenez Crowson, Reg. No. 40,357 and the other registered practitioners included in the Customer Number provided below to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith, and direct that all correspondence be addressed to that Customer Number:

Customer Number: 30398

Please direct all inquiries to:

Celine Jimenez Crowson Registration No. 40,357 Telephone: (202) 637-5703 Facsimile: (202) 637-5910 E-mail: cjcrowson@hhlaw.com

CERTIFICATE UNDER 37 C.F.R. §3.73(b)

Accenture Global Services GmbH, a	Swiss corporation, c	ertifies that it is:	
1. The assignee of the e	ntire right, title, and i	nterest; or	
2. an assignee of an und	livided part interest in	n the patent application	identified abov
by virtue of Assignments from the in	ventor(s) of the pater	nt application identified	l above. Copie
of the signed assignment documents	are attached hereto, a	and additional copies ar	e also being
filed concurrently herewith for record	dation.		
Additional documents in	the chain of title are l	isted on a supplementa	l sheet.
The undersigned (whose title	is supplied below) is	empowered to sign thi	s certificate on
behalf of the Assignee.			
Dated: 5/7(03	в₩		
	Name:/Wayne P	. Sobon and Director of Intellect	ual Property
	i itic. ivianagei a	Tid Director of Interiori	uai i topcity

ASSIGNMENT

WHEREAS we, the below named inventors [hereinafter referred to as Assignors], have made an invention entitled:

DECISION SUPPORT AND WORK MANAGEMENT FOR SYNCHRONIZING LEARNING SERVICES

for which an application for United States Letters Patent is filed herewith;

AND WHEREAS, Accenture Global Services GmbH, a corporation of Switzerland, whose post office address is Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, [hereinafter referred to as Assignee], is desirous of securing the entire right, title and interest in and to this invention in all countries throughout the world, and in and to the application for United States Letters Patent on this invention and the Letters Patent to be issued upon this application;

NOW, THEREFORE, be it known that, for and in consideration of the sum of one dollar (\$1.00) in hand paid and other good and valuable consideration the receipt of which from assignee, is hereby acknowledged, we, as assignors, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto the assignee, its lawful successors and assigns, our entire right, title and interest in and to this invention and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof, and all rights to claim priority on the basis of such application, and all applications for Letters patent which may hereafter be filed for this invention in any foreign country, and all extensions, renewals and reissues thereof, and we hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any foreign country whose duty it is to issue patents on applications as described above, to issue all Letters Patent for this invention to assignee, its successors and assigns, in accordance with the terms of this Assignment;

AND, WE HEREBY covenant that we have the full right to convey the interest assigned by this Assignment, and we have not executed and will not execute any agreement in conflict with this Assignment;

AND WE HEREBY further convenant and agree that we will, without further consideration, communicate with assignee, its successors and assigns, any facts known to us respecting this invention, and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any and all papers that may be necessary or desirable to perfect the title to this invention in said assignee, its successors or assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths and generally do everything possible to aid assignee, its successors and assigns, to obtain and enforce proper patent protection for this invention in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by assignees, it successors and assigns.

We hereby authorize the registered practioners of Hogan & Hartson LLP to insert here in parentheses (Application

number, filed) the application number and filing date when/if known.	
IN TESTIMONY WHEREOF, we have hereunto set our hands.	
Christopher P. FOLEY	
Full Name of First Inventor 551 Melrose Avenue, Kenilworth, Illinois 60043	
Address Christopher P. Foley Assignor's Signature	
0	
June 23, 2003 Date	

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Joint Invention
(Worldwide Rights)

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	Fage 2 01
Kai CHUANG	
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Assignor's Signature	
June 11, 2603	
Date	

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William	Christophe	r DRAPER
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Thomas Kenneth STOVALL Full Name of Fourth Inventor		**		
Tan Name of Touren inventor				
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The Kee INC	7			
Assignor's Signature	The of Japan II ,			
6/16/03 Date	· · · · · · · · · · · · · · · · · · ·			
Dave				

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John R.	HUBBE	LL	
	me of Fif		tor

1314 Rosalie Street, Evanston, Illinois 60201 Address

Assignor's Signature

6-16-Q3

Date